



Board of Directors Meeting
Tuesday, November 18, 2025

6:30pm

Board Members	Present
David Miller, Chair	
Brian Moore, Treasurer	
Luis Bastidas	
Donald Williams	
Victoria King	
Ronnie Liggins, Jr.	
John Brown	

Meeting Place: Next Generation Academy (Virtual via Zoom)

Reading of the Next Generation Mission Statement – Next Generation Academy will inspire students to become productive, literate, 21st century citizens by personalizing their learning experience, and encouraging them to realize their individual strengths and abilities.

Ethics Statement – Board members are reminded that it is our duty to avoid conflicts of interest and the appearance of conflicts of interest as we handle the work of this Board. Does any member of the Board know of any conflict of interest or any appearance of conflict with respect to any matters coming before us at this meeting?

If so, please state them for the record. If during the course of the meeting you become aware of an actual or apparent conflict of interest, please bring the matter to the attention of the chair. It will then be your duty to abstain from participating in a discussion on the matter and from voting on the matter. Is there a report of conflict at this time?

Open Session (6:30pm)

Call to Order:

I. **Reading of the NGA Mission Statement and Ethics Statement (Mr. Miller)**

- II. **Approval of Agenda** (Mr. Miller); Mr. Miller entertained a motion to approve the agenda. J. Brown moved to approve; V. King seconded. Agenda approved.
- III. **Approval of Minutes** (Mr. Miller); Mr. Miller entertained a motion to approve the minutes from the previous Board meeting. J. Brown moved to approve. V. King seconded. Minutes approved.
- IV. **Update on Purchase of Building** (Dr. S. Misher); Dr. Misher introduced Doug Page who discussed with the Board members a financing plan for purchasing and renovating the adjacent Furniture building to NGA. The plan includes a 100% financing package with an 80% first mortgage and a second mortgage to eliminate the seller. The package will cover purchase, renovations, furniture, and a \$198,000 reimbursement. The interest-only loan has monthly payments of approximately \$105,000 and a 3-year term, with a capitalized interest reserve of \$1.4 million. Brian Moore explained that the cash infusions from the closing would cover the increased payments, and Dr. Misher mentioned a \$100,000 commitment from Richard Fowler and plans for marketing the facility.
Brian Moore mentioned that the financing arrangement would allow NGA to receive money at closing rather than having to pay a “down payment.”
- V. **Update on Service Contract for Heating & Air Conditioning Repair**(Dr. S. Misher); Dr. Misher mentioned that this contract was discussed in the last Board meeting and there are no updates to be given on this at this time since this is a continuation of the contract that NGA already has. He discussed that this discussion of this contract would need to come up again in a few more months since NGA would be adding six more units to the new facility.
- VI. **Comprehensive Report (School Improvement Plan)-** (Dr. Florance); The Board members reviewed a 22-page comprehensive school improvement plan that outlined academic goals, action items, and indicators for school improvement. Dr. Florance explained that the plan, which included details on academic processes, MTSS procedures, and family communication, needs to be uploaded to the Industar Platform and approved by the School Board. Mr. Miller noted that the document is a living document that can be update annually, and no Board members had questions about the plan. Brian Moore inquired asking if the plan was new or just in a different format. Dr. Florance clarified that it is the same plan that gets approved annually, with goals presented separately earlier in the year. Mr. Miller entertained a motion to approve the School Improvement Plan. J. Brown moved to approve. V. King seconded. School Improvement Plan approved.
- VII. **NGA Abuse Prevention Policies & Procedures/NGA Social Media Code of Conduct** (Dr. S. Misher); Dr. Misher mentioned that the updates to the Abuse Prevention Policy and Social Media Code of Conduct were provided by NGA’s

lawyer. He explained that these documents needed Board approval as an amendment to comply with legal requirements.

- VIII. **2025-2026 Retest Update/Summer Testing Plan/Summer Camp 2026-Draft Planning** (Dr. S. Misher); The Board reviewed the Retest Update, Summer Testing Plan, and the Summer Camp Draft with Dr. Misher clarifying that the Retest would take place in early June as part of the 21st Century Grant program. Dr. Misher explained that all of these are procedural items that have to be put in place with Board approval. Mr. Miller entertained a motion to approve these policies. B. Moore moved to approve. J. Brown seconded. Policies approved.

D. Miller entertained a motion to go into Closed Session. B. Moore moved to go into Closed Session. J. Brown seconded the motion. Meeting in Closed Session.

Closed Session

Personnel Action Report/Updates was discussed among the Board Members.

Open Session

- D. Miller entertained a motion to approve the Personnel Action Report. J. Brown moved to approve. B. Moore seconded. Personnel Action Report approved.
- IX. **Adjournment** (D. Miller); D. Miller entertained a motion for adjournment. B. Moore moved to approve the motion. Motion was seconded. Motion for adjournment approved. Meeting adjourned.

