



Board of Directors Meeting
Thursday, September 18, 2025

6:30pm

Board Members	Present
David Miller, Chair	
Brian Moore, Treasurer	
Luis Bastidas	
Donald Williams	
Victoria King	
Ronnie Liggins, Jr.	
John Brown	

Meeting Place: Next Generation Academy (Virtual via Zoom)

Reading of the Next Generation Mission Statement – Next Generation Academy will inspire students to become productive, literate, 21st century citizens by personalizing their learning experience, and encouraging them to realize their individual strengths and abilities.

Ethics Statement – Board members are reminded that it is our duty to avoid conflicts of interest and the appearance of conflicts of interest as we handle the work of this Board. Does any member of the Board know of any conflict of interest or any appearance of conflict with respect to any matters coming before us at this meeting?

If so, please state them for the record. If during the course of the meeting, you become aware of an actual or apparent conflict of interest, please bring the matter to the attention of the chair. It will then be your duty to abstain from participating in a discussion on the matter and from voting on the matter. Is there a report of conflict at this time?

Open Session (6:30pm)

Call to Order:

I. Reading of the NGA Mission Statement and Ethics Statement (Mr. Miller)

- II. **Approval of Agenda (Mr. Miller);** Mr. Miller moved to entertain a motion to approve the agenda. V. King moved to approve. Motion seconded. Agenda approved.
- III. **Approval of Minutes (Mr. Miller);** Mr. Miller moved to entertain a motion to approve the Board Meeting minutes from the previous NGA Board Meeting (8/21/2025). V. King moved to approve. Motion seconded. Minutes approved.
- IV. **NGA Grievances and Procedures (Dr. S. Misher);** Dr. Misher discussed that NGA's attorney drafted the new NGA Grievances and Procedures and the policy is much more detailed than the previous policy. There has been a new section added to the policy which is Grievance Procedures for Parents and Guardians. The new policy is more "clear-cut." Dr. Misher explained that when it is time for an update to this policy, it has to be brought before NGA's School Board. Dr. Misher asked the Board members to look over it and vote on it for approval/adoption.
Mr. Miller entertained a motion to adopt the Grievance Policy. J. Brown moved to approve. Motion seconded. NGA Grievance and Procedures adopted.
- V. **Test Scores 2024-2025 (Dr. Florance);** Dr. Florance explained that the overall composite this past year was at a 41.7, showing growth at least over the past 5 years. Dr. Florance explained that NGA has grown a little every single year. Dr. Florance talked about how, compared to Guilford County Schools, NGA is in good comparison which is a positive. Dr. Florance mentioned that if NGA is compared to other similar schools, NGA outperforms many of the schools in our area. Dr. Florance talked about NGA being right in line with Guilford County Schools and this information will be presented at the Charter School Advisory Board in November. Dr. Florance talked about a reasonable goal which is based on the formula that has been used which is about 10% of the deficit. He explained that NGA tries to improve about 6 percentage points every year. Dr. Florance explained that a stretch goal is set and the threshold normally matches what it would take NGA to move from a D school to a C school. Dr. Florance talked about student recruitment. He mentioned the two things that set NGA apart that potentially can recruit students and those are the STEM program and Esports. Dr. Florance explained that there is a lot of academic rigor associated with these two programs.
- VI. **NGA Financial Reports and Acknowledgements (Dr. S. Misher/Brian Moore);** Dr. Misher talked about the purchase of the Furniture building and getting an appraisal done. He mentioned that an appraiser came on Monday (9/15/25) to get an appraisal done and it should be done in the next week. There is a company that will fund this for NGA and more information should be shared in about 30 days. Dr. Misher did mention that there could be a possible change in the price based on this appraisal.
Brian Moore mentioned that NGA will have a financial review and bank reconciliation and journal entries acknowledgment. He will have to review journal entries and sign off on them. Brian mentioned that NGA made about \$600,000 and spent about \$500,00 with around \$150,000 in various accounts now. Brian explained that operating cash is at \$148,000 and cash on hand should be at least of a 12-month average of \$60,000 and NGA is at \$24,000 but still doing fine. Brian discussed the budget of salaries and benefits to total revenue and NGA is right in line, actually below which is a good thing. Brian mentioned that the negative piece in the budget and operating income is more than likely from last year's budget and has not been

updated yet. Brian explained that NGA has \$900,000 for a net operating income of \$128,000 year to date for the first couple of months of operation for this school year. Brian mentioned that there are no red flags.

Closed Session

NGA Grievances and Procedures was discussed among Board Members

Personnel Action Report/Updates was discussed among Board Members

Open Session

D. Miller moved to entertain a motion to approve the Personnel Action Report. B. Moore moved to approve the Personnel Action Report. Personnel Action Report Approved.

Adjournment

D. Miller entertained a motion to adjourn. Motion seconded. Meeting adjourned.