NEXT GENERATION ACADEMY

Board of Directors Meeting
Thursday, May 15, 2025

6:30pm

Board Members	**Present**
David Miller, Chair	
Brian Moore, Treasurer	
Luis Bastidas	
Donald Williams	
Victoria King	
Ronnie Liggins, Jr.	

Meeting Place: Next Generation Academy (Virtual via Zoom)

Reading of the Next Generation Mission Statement – Next Generation Academy will inspire students to become productive, literate, 21st century citizens by personalizing their learning experience, and encouraging them to realize their individual strengths and abilities.

Ethics Statement – Board members are reminded that it is our duty to avoid conflicts of interest and the appearance of conflicts of interest as we handle the work of this Board. Does any member of the Board know of any conflict of interest or any appearance of conflict with respect to any matters coming before us at this meeting?

If so, please state them for the record. If during the course of the meeting, you become aware of an actual or apparent conflict of interest, please bring the matter to the attention of the chair. It will then be your duty to abstain from participating in a discussion on the matter and from voting on the matter. Is there a report of conflict at this time?

Open Session (6:30pm)

Call to Order:

I. Reading of the NGA Mission Statement and Ethics Statement (Mr. Miller)

II. Approval of Agenda (Mr. Miller): Mr. Miller entertained a motion to approve the agenda. R. Liggins, Jr. moved to adopt. V. King seconded; Agenda approved.

III. Approval of Minutes (Mr. Miller): Mr. Miller entertained a motion to approve the minutes from the previous meeting. B. Moore moved to approve the minutes. Minutes were seconded; Minutes approved.

IV. Netchex Proposal (New Payroll System) (Dr. S. Misher & V. McNeill): Vickie McNeill (Treasurer at NGA) talked about Netchex compared with the current payroll system. She explained that NGA is currently using the old standard State program which is very antiquate and doesn't allow for different types of reports that are needed for insurance companies. Mrs. McNeill explained that Netchex allows employees to go in and update their own tax records and if they have a change of address, employees will be able to go in and make those corrections themselves. Netchex also tracks any leave days that employees have and they can request and get approved or denied to use leave days. Mrs. McNeill also pointed out that employees will also be able to access their pay stubs and W2 forms. Mrs. McNeill discussed that Netchex will give NGA the ability to post jobs and it has a net recruiter within this system which works with hiring candidates directly through Netchex. She also explained that this system has the capability to do onboarding and will take care of all of NGA's tax payments as well as handle any tax issues that may arise with the IRS on behalf of NGA. Mrs. McNeill talked about NGA's current system for employee benefits which is called Employee Navigator. This system has been used for the last 2 years for employees to go in and set up their own benefits that they choose to participate in. Netchex will interface with Employee Navigator so any changes that will be made on an employee's benefit side will automatically go into the payroll side in Netchex. Mrs. McNeill talked about the biggest benefit for her in using Netchex would be the elimination of paper timesheets. Using Netchex, employees would have the ability to log in from their mobile device or from a laptop at certain areas around the school as well as log out.

Mr. Miller asked about the pricing of Netchex and Mrs. McNeill confirmed pricing of $75 per person per month. B. Moore asked about the timing on this and wanted to know if this would be in place for the upcoming school year. Mrs. McNeill explained that this would start in June and run 2 payrolls to make sure everything is running smoothly. After that, it would switch over in July.

Mr. Miller stated that the proposal was not a valid proposal because the date had expired. Mrs. McNeill explained that another proposal would be sent and the total would not change as long as no extra features were added.

Mr. Miller suggested that the updated proposal be sent out and take a vote contingent upon receiving the corrected proposal with the corrected dates. Mr. Miller entertained a motion to approve this with the contingency that the proposal be corrected with correct dates and everything sent out to all Board Members before the contract is executed. B. Moore moved to approve. V. King seconded. Motion approved with the contingency.

*B. Moore had a couple of questions about the budget: He wanted to know about the negative operating position of about $200,000 and the fact that there was virtually no Charter School revenue for the month of April. He mentioned that NGA has almost $900,000 still to collect over the next 2 months. Mrs. McNeill explained that as of the last payment, NGA still has to collect $514, 207 in charter fees and this will be through June 30th. Mrs. McNeill stated that GCS has paid NGA through February

and that March is still due. She also explained that March, April, and May are due from GCS and the payments for this school year will stop at May. The total amount in payment yet to be received from GCS alone is $505,000.
Mrs. McNeill also explained that WSFC owes NGA a little over $5,000 while Davidson County owes roughly $1,500.
Dr. S. Misher mentioned that money from, the 21st Century grant as well as some Safety Grants have not been pulled down along with the School Bond there is a substantial reimbursement.
B. Moore explained that these payments would help to eradicate the negative $200,00 and would put NGA in a positive.

V. Update on Bond (Dr. S. Misher): Dr. Misher talked about the massive amount of paperwork involved with a Bond but stated that it is moving along and just about ready to sent out to the Bond Market. He explained that there are a few more surveys and other things that are being worked on but everything is moving along in a timely manner and close on the timeline. Dr. Misher also mentioned a few of the Bond requirements that are needed. He explained that there have been a few updates with the Bylaws from the original. He discussed that the Board would not meet in July unless there is a need to meet because it is only required to meet 10 times a year. He did mention that each year in June members are reelected. He talked about the State Endeavor in section 4 which is new.

D. Miller asked everyone to vote one by one for it to be on record; Unanimous vote.

VI. Preliminary Test Results (Discussion) (Dr. Florance); Dr. Florance talked about end of grade testing and shared that the Math results were much better than last year. He explained that the Science scores will not be available until the Fall of 2025. He discussed students who were so very close to passing the EOG being able to retest during the summer. This is part of the plan for trying to do everything possible to get the proficiency scores up.

VII. Year End Close Out Ceremonies (Dr. Florance); Dr. Florance talked about the 3 promotion ceremonies taking place at NGA. These are Kindergarten, 5th Grade, and 8th Grade Graduations. Two of the ceremonies will take place on the same day. Kindergarten and 5th Grade will be held on Wednesday, May 21, 2025 @ 9am and 11:30am. The 8th Grade graduation will be held on Thursday, May 22, 2025 @ 11:30am.

Mr. Miller entertained a motion to go into closed session. B. Moore moved to go into closed session. R. Liggins, Jr. seconded. Meeting moved into Closed Session.

Closed Session (7:30pm)

I. Personnel Action Report/Updates (Mr. Miller); Mr. Miller entertained a motion to accept the Personnel Action Report. B. Moore moved to approve. D. Williams seconded. Personnel Action Report approved.

II. Adjournment (Mr. Miller); Mr. Miller entertained a motion to adjourn. R. Liggins, Jr. moved to approve. D. Williams seconded. Meeting Adjourned.